



employer advisor

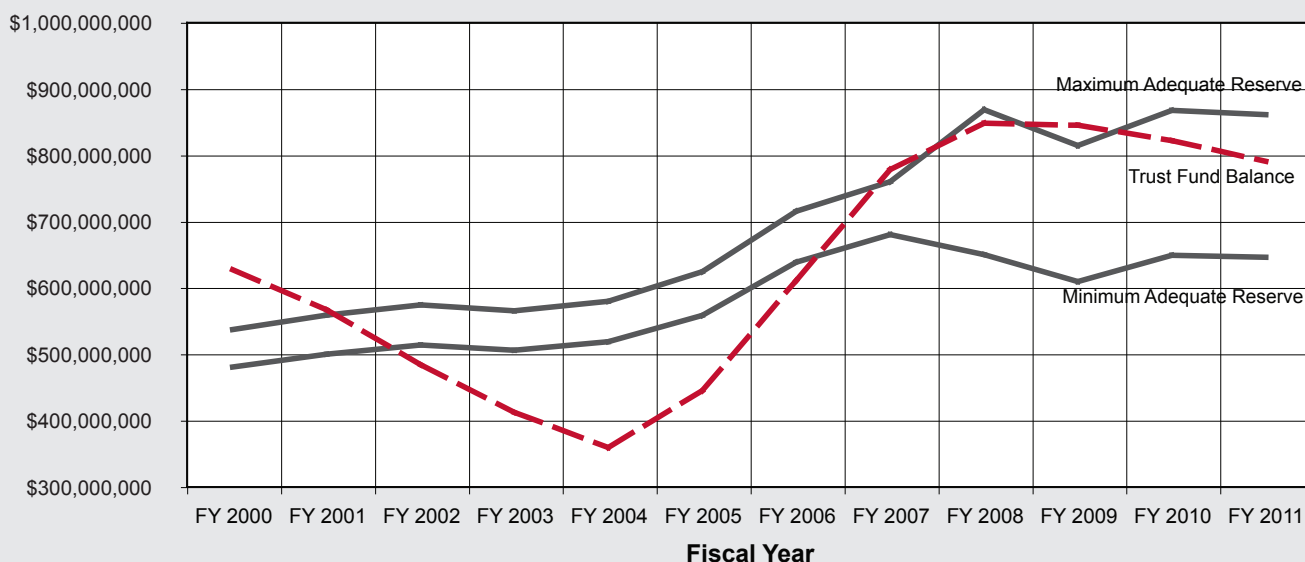
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Maintaining an

Adequate Reserve

UI Trust Fund Balance Projections 18, 24*



*Min/Max adequate reserve changed to 18 - 24 months after rate year 2008.
Social Costs rounded to third decimal place after FY 2007.

in this issue:

- Maintaining an Adequate Reserve
- Introducing Online "Official Notice of Claim Filed" Forms
- File Now...Pay Later!

DESPITE THE RECENT ECONOMIC downturn, the Utah Unemployment Insurance (UI) Trust Fund remains adequate, and contribution (tax) rates remain among the lowest in the nation.

Employers' quarterly UI contributions are deposited into the UI Trust Fund. Money in the Trust Fund can only be used to pay current and future UI benefits. Administrative costs are not paid from the Trust Fund.

The Utah Employment Security Act requires the Department of Workforce Services to annually calculate the Minimum and Maximum Adequate Reserve levels needed to pay current and future benefits. The current Trust Fund balance falls between the Minimum and Maximum levels. The UI Trust Fund is drawn upon heavily during economic downturns. With the current overall unemployment levels rising, the Trust Fund balance is

declining but is projected to remain above the minimum adequate level for the near future.

It has been necessary to modestly raise the employer contribution rates to maintain the fund at an adequate level. Maintaining adequate Trust Fund levels helps avoid excessive employer rate hikes during economic downturns. Many states that have not maintained adequate reserves are now facing UI Trust Fund insolvency. They will be required to obtain federal loans or issue bonds to finance the payment of UI benefits, which will result in relatively dramatic tax rate increases during difficult economic conditions.

Although the higher new rates may be difficult for some employers, most Utah employers still enjoy some of the lowest overall UI tax rates in the nation. Utah's tax rate increases are not unique. Most states have raised their UI tax rates for similar reasons.

Introducing

Online “Official Notice of Claim Filed” Forms

Tired of wondering if your “Official Notice of Claim Filed” reached the Department of Workforce Services? Complete it online and know for sure that it has been received. The forms are now available online at <https://jobs.utah.gov/ui/Employer/Login.aspx>. This web site allows you to complete and submit the form without the hassle of paying for postage or using fax machines. In addition, the forms submitted on this web site remain viewable in the history file. This eliminates the need to keep a paper copy. The information is always at your fingertips. Visit our web site to try this new feature.



File Now... Pay Later!

How would you like to file your Unemployment taxes now, schedule a payment, and then return to business? This option has now become a reality.

In an earlier Department of Workforce Services survey, many employers indicated that they would like to file their taxes early and schedule a payment for a later date. We took this information and created a payment option allowing an employer to do just that. No more searching at the last minute to find the right checking account information and tax data.

You already know that electronic filing reduces the time and costs compared to using paper to file quarterly unemployment taxes. Now making a payment is even easier by filing on the DWS employer web site, <https://jobs.utah.gov/ui/Employer/Login.aspx>. Once logged in, you can prepare your quarterly report, select the EFT payment option, choose the payment date, and file your report. Your EFT payment

will not occur until the specified date, assuming that it is no later than the quarter due date.

Remember that there are many benefits to online filing. Because your tax data is accurately stored, the employee information populates automatically for each successive quarter. Adding or removing employees requires only seconds. In addition, excess wages and taxes due are calculated accurately and quickly. Errors most often associated with the tax rate are also reduced because the employer's contribution rate and account information are automatically identified.

**Take a moment to file
now, but pay later!**